

At Estamp Group there is a firm commitment to safety, labour health and the environment. This commitment is evidenced as follows:

- Providing employees and other stakeholders with a safe and healthy working environment.
- Relying on people who are aware of and respect the established rules and procedures and put safety first.
- Awareness of the environmental impact generated, working to minimise it and applying the measures required for the protection, conservation and respect for the environment.
- Developing a range of products fostering cleaner and more sustainable mobility.

To ensure compliance with this commitment, the production plants have an integrated management system according to the reference standards ISO 14001 and ISO 45001, based on the following principles:

- Establishing the objectives and actions aimed at attaining '0' work accidents, occupational illnesses and environmental incidents.
- Continuously improving the working conditions by:
 - Providing employees with adequate personal protective equipment (PPE) and placing at their disposal equipment, machines, and facilities in a suitable condition in terms of safety and ergonomics.
 - Performing responsible chemicals management and handling according to regulations.
 - Implementing effective fire protection systems and emergency plans.
 - Reducing waste generation and gas emissions and preventing pollution, guaranteeing the best air quality.
 - Responsibly using natural resources, constantly reducing their consumption and ensuring good water quality.
 - Boosting energy efficiency and the circular economy.
- Integrating preventive culture into daily activities and decisions.
- Implementing preventive tools for the elimination/minimisation of risks, monitoring the established rules, and identifying unsafe conditions and actions.
- Training and awareness of employees, suppliers, subcontractors and visitors, developing participation and consultation methods.
- Complying with the reference regulations of the countries it operates in and, where required, establishing internal standards that are more demanding than these regulations.



Santiago Giles
CEO

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